

# TALENT IN 25:

## Fintech Hiring Trends for the Year



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# WHO WE ARE

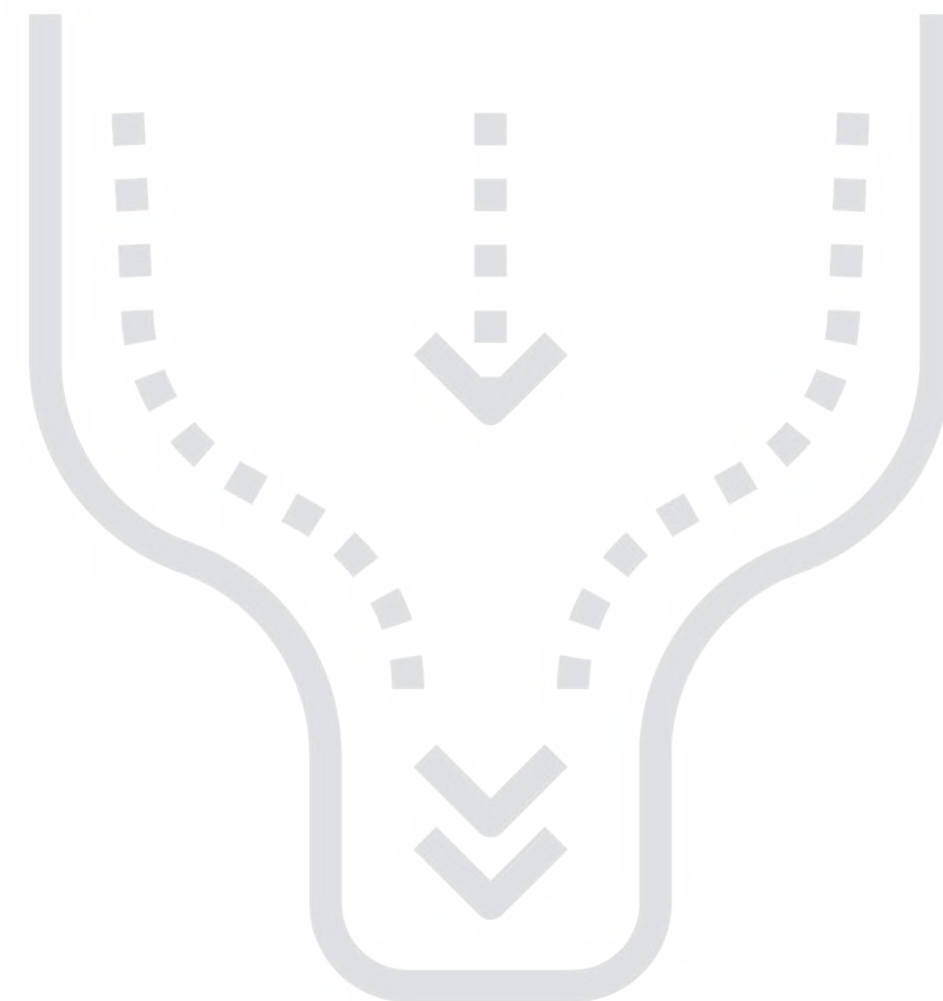




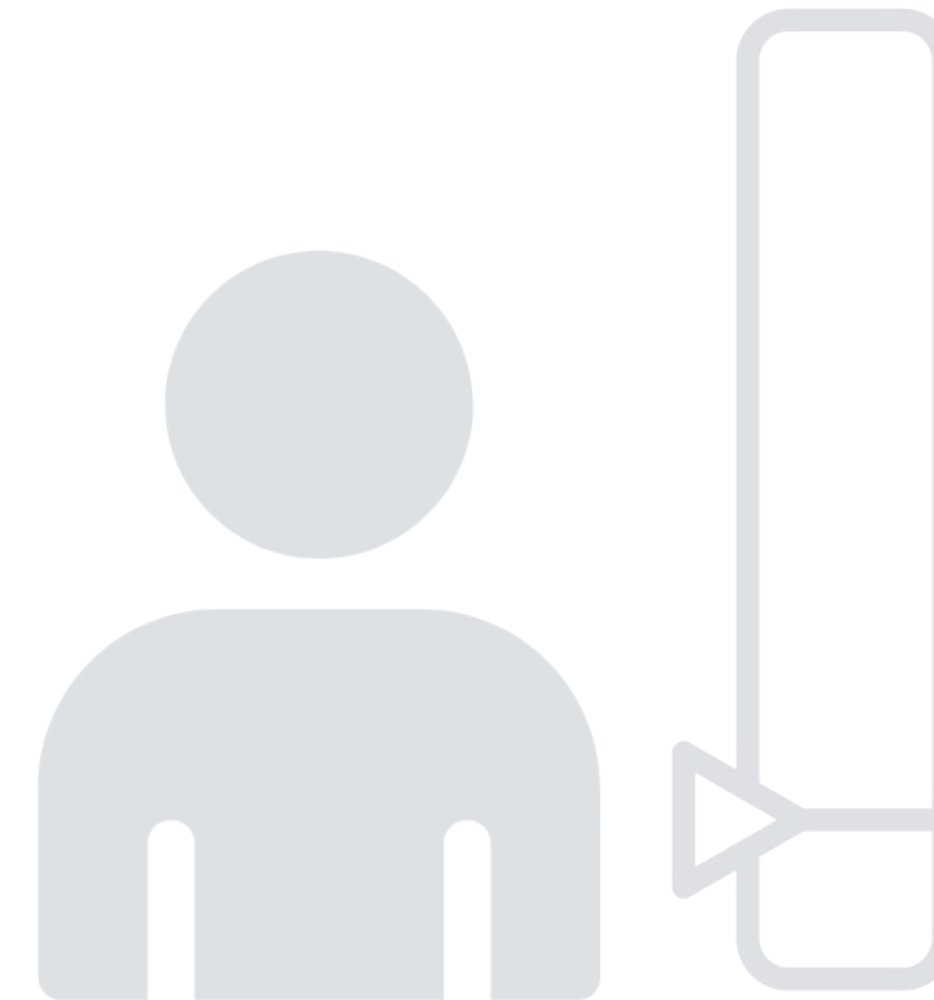
# 2024 in Review:



**downsizing  
(ops and strategy)**



**bottlenecks**



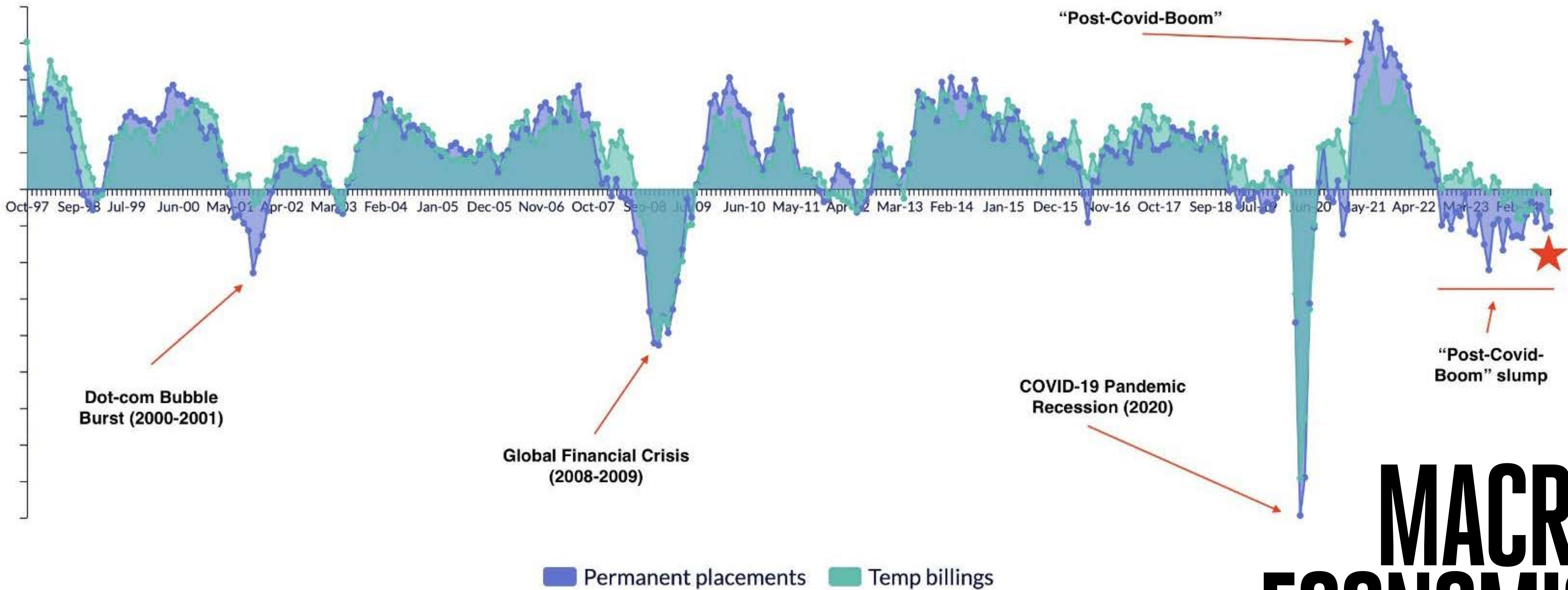
**disengaged staff**



**great resignation 2.0**

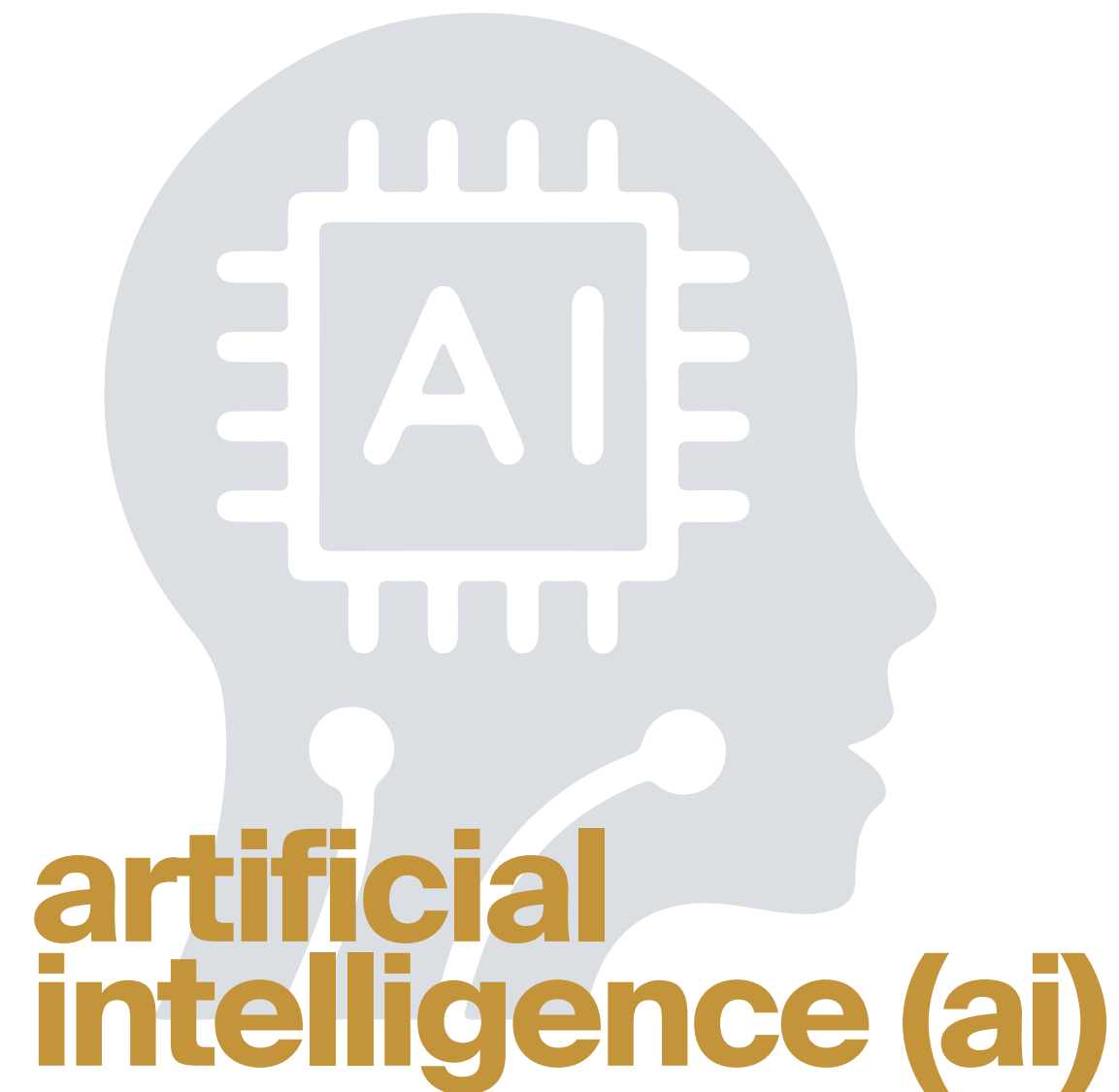
# 2024 in Review:

## Permanent placements and temporary billings indices



**MACRO-  
ECONOMICS**

# 2024 in Review:



# RISE OF SKILLSETS



# CAREER INSIGHTS: HIGHLIGHTS FROM THE CANDIDATE SURVEY





# SALARY TRENDS: HIGHLIGHTS FROM THE SURVEY





HARRINGTON STARR  
Your Success. Our Business

THE NEW YEAR IS  
IN OUR SIGHTS....

25

05





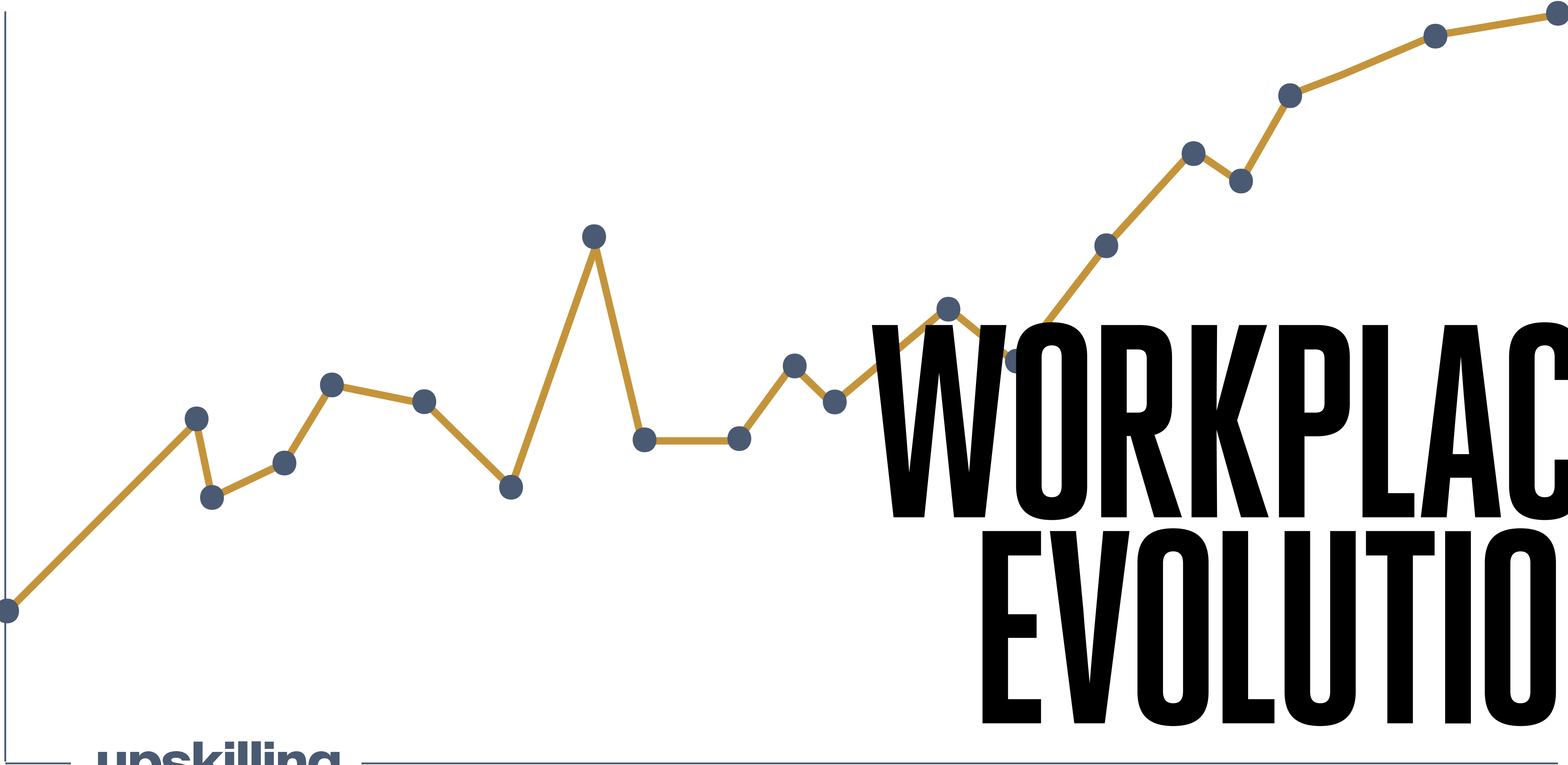
**inflexible  
hiring**



# TALENT TRENDS



productivity



WORKPLACE  
EVOLUTION

upskilling



**growth**

**stability**

**funding**

# **ECONOMIC TRENDS**

**investment**

**salary**



# IN-DEMAND SKILLS



communication

networking

adaptability

skills

# STAND OUT AS A CANDIDATE

can-do attitude

**retention**



**investing in  
people**



**great  
managers**



# WINNING AS AN EMPLOYER

**clear evp**



**progression**





# THANK YOU



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